



Association of Administrators in Academic Pediatrics

February 3, 2021

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Dear AAAP colleagues,

In this continued challenging time, I hope you and your families are doing well. Hopefully, the COVID-19 vaccines will start to bring us back to a more stable and safe environment later this year. This year we had to forfeit in-person meetings and instead connect virtually, but I hope you have been able to maintain relationships with your AAAP colleagues and even build new relationships. The work of AAAP continues and below are some updates and announcements:

Salary Survey

Mike Propst is doing a wonderful job of conducting the **2020/2021 Annual Salary and Productivity Survey**. This survey collates data for physicians, nurse practitioners, PhDs and administrators. This year, we had 95 schools participate, which was great to see given our unusual circumstances and increased workloads caused by COVID-19. Mike is in the process of finalizing the data compilation and quality review, and all participating schools will receive two hard copy booklets and electronic access to this year's data on the Roundtable Analytics site later this month. If you have any questions regarding the survey, please contact Mike.

Annual Meeting

As announced on Friday, the registration for the 2021 Annual AAAP Meeting is open! Our theme is **Hindsight is 2020: Pivoting from Chaos to Innovation**. The meeting will be entirely virtual, and held March 4 – 7. This year we are again partnering with AMSPDC to again include a joint meeting component, which was so successful in 2019 in Savannah, GA.

- **March 4-5** will feature member-led presentations and case studies, panel discussions, breakout sessions and a live poster session on many of the topics that you as members have shared are important to you. Members will also be partnering with our sponsors, AMN Healthcare, Culbert Healthcare Solutions, and FKP | CannonDesign, in delivering meaningful and engaging programming. Award-winning leadership expert, **Professor Gianpiero Petriglieri** will join us as our keynote speaker on day two. Prof. Petriglieri is a psychiatrist by training and an Associate Professor of Organizational Behavior at one of the world's leading and largest graduate business schools, INSEAD in France. *Day 1 and Day 2 begin at 10:00 a.m. (CST) and 9:30 a.m. (CST), respectively.*
- **March 6-7** will feature for joint programming with our **AMSPDC** colleagues. Through these sessions, we will have the opportunity to hear from national leaders from the ABP, AAP, and CHA on industry trends and opportunities under the new administration. We will also hear from a keynote speaker on the topic of racism & pediatrics and engage in a collaborative workshop focused on racism, diversity, equity and inclusion. Sunday will include a one-hour session providing an update from the Work Force taskforce. Participation by one member from each institution is recommended for these two days to ensure active AAAP participation in the

breakout sessions. *Day 3 and day 4 begin at 8:30 a.m. (CST) and 9:00 a.m. (CST), respectively.*

As a reminder, the **2022 Annual Meeting** will be held in Indianapolis on May 14-18, 2022. Tan, Brad and Dr. Wade have graciously offered to host this meeting. We are truly appreciative of this team's generosity.

Regional Calls / Regional Meeting

While we had to forego both our Annual Meeting and a Regional Meeting in 2020, we did have great participation in two regional calls offered in Fall 2020 and January 2021. Many thanks to our colleagues who served as hosts for these calls. It was great to see each other and discuss the challenges we have been facing as we manage through this pandemic and its effects of our finances and operations.

We are hopeful that we can hold an in-person Regional Meeting in 2021, but it's a bit too early to know if this is feasible. We will keep you posted, and will in the meantime continue the regional calls.

Webinars

We want to thank Merritt Hawkins/AMN for hosting our Fall webinar on ***Underrepresented Minority Clinical Pipeline Growth Strategies for Academic Medical Centers***, presented by Bernard F. Godley, MD, PhD, MBA. This was well attended and offered insights into a timely and impactful area.

Business Meeting/ Board Transition

Attached is the incoming Slate for the *2021/2022 Board of Directors*. In accordance with our bylaws, we are providing this 30 days in advance of a vote. Rather than try to maneuver virtual voting for the slate and approval of the 2020 Virtual Business Meeting Update at our upcoming Annual meeting, Sandie Bolina will be sending out a link and instructions at the beginning of March. Voting will be available through an online tool March 3-5. Pending approval of the slate by membership, the new Board will transition in May at the next Board Meeting.

Annual Membership

As of this week, about half of our 180 members have either renewed or are new members of AAAP. This renewal rate is wonderful to see this early in our membership drive and in large part due to Tan's incredible efforts and the active engagement of the members. We continue our efforts to ensure AAAP represents as many of the American and Canadian medical schools as possible. There is still time to renew your membership if you have not yet done so; please complete your membership renewal or application on line at <https://aaapeds.org/membership-benefits>.

As a reminder, AAAP has a member assistance program (MAP) to provide financial support with membership dues, annual or regional meeting registrations & travel. There is a short application is easy to complete and we encourage you to apply. Information is available on the website at <https://aaapeds.org/aaap-member-assistance-program-0>.

Website

As you will hear more about at the Business Meeting section of our Annual Meeting, the AAAP is looking to migrate its current website to a more stable platform. We are in the process of evaluating proposals from selected vendors and hope to conduct the migration later in 2021. If you have an interest in helping with this initiative, please let our Communications Director, Jennifer Sabree, know of your interest.

In closing, we are looking forward to hopefully seeing all of you at our annual meeting in March. We worked hard to keep the cost as low as possible so as to maximize inclusivity for both you and your team members. As always, if you have any questions about our organization, opportunities, and how to connect with your fellow AAAP members, please feel free to reach out to any of us on the Board.

Thanks,

A handwritten signature in black ink that reads "Liz McCarty". The signature is written in a cursive style with a large, looping initial "L".

Liz McCarty
AAAP President