



**DIVISION DIRECTOR – PEDIATRIC EMERGENCY MEDICINE
CHILDREN'S MERCY
KANSAS CITY, MO**

The Department of Pediatrics at Children's Mercy (CM) seeks a creative and scholarly leader to serve as Division Director of Emergency Medicine at CM. The Division Director will lead the clinical, educational, research and quality missions of a comprehensive academic Pediatric Emergency Medicine program. The Division Director will be responsible for establishing collaborative ties with the whole of the pediatric enterprise to ensure the welfare and improve the health of the children in the region. This is a clinical faculty position offering an academic appointment at the University of Missouri – Kansas City (UMKC) School of Medicine, and the University of Kansas, rank to be commensurate with experience. Children's Mercy is an Equal Opportunity Employer. We are committed to increasing the diversity of our faculty and staff and fostering their success when hired. Members of underrepresented groups are welcome and strongly encouraged to apply. For additional information, please visit our website at www.cmh.edu.

The foremost quality necessary for this position is vision for the field of Pediatric Emergency Medicine. Other desired characteristics include a track record of: 1) developing young clinicians into future leaders in pediatrics; 2) participation in academic infrastructure and finances; 3) leadership experience or potential with a high volume, diverse pediatric emergency medicine service; 4) collaborating successfully as a hospital leader with hospital and medical partners in managing Emergency Medicine's workflow while maintaining the highest value of care; and 5) developing a culture of high team accountability and professionalism. The individual selected for this position will be a strategic and highly communicative leader who is a MD/DO or MD/DO/PhD and who is board certified in Pediatric Emergency Medicine. As the Pediatric Emergency Medicine Division Director, the individual reports to the Chair of the Department of Pediatrics.

The Division Director will be responsible for leading the largest Department of Pediatrics Division at Children's Mercy composed of 69 faculty, including 39 pediatric emergency medicine (PEM) faculty and 30 pediatric associates in emergency medicine. The Pediatric Emergency Medicine Division provides care at two Emergency Departments: Adele Hall Emergency Department (CMAH) in Kansas City, MO, and Children Mercy Kansas Emergency Department (CMK) in Overland Park, KS with a total annual census of approximately 110,000 patients. In addition to 69 faculty members, there are 30 nurse practitioners and 135 nurses employed in the combined Emergency Departments. The Emergency Medicine Division provides comprehensive pediatric emergency care and serves as the region's only Level I pediatric trauma center. Additional clinical

support services include continuous access to social work, behavioral health specialists, on-site interpreter services, child life and a support team for acute sexual abuse evaluations.

Pediatric Emergency Medicine Faculty are integrated into the fabric of the institution and engaged in several critically important areas. PEM faculty serve as leaders in areas such as Chief Medical Information Officer, President of the Medical Staff, Chief Medical Quality and Safety Officer, Medical Director of Global Health, and Medical Director of the Simulation Center. Faculty also participate and chair national working groups and committees for the American Academy of Pediatrics. Promoting the Division's reputation, leadership, and influence on the national and international stage remains a priority of the division.

The Division of Pediatric Emergency Medicine has a proud heritage in education as one of the first PEM fellowships. The program currently accepts three fellows each year and is structured for trainees from Pediatric or Emergency Medicine residencies. Each month, the Division hosts 13-18 residents from local pediatric, family medicine, and emergency medicine residency programs and one or two medical students from UMKC, University of Kansas and other institutions.

The Division fosters a collaborative research environment with a dedicated support team composed of a full time CRC-II Team Supervisor and nine clinical trial coordinators. Faculty lead multiple extramurally funded research endeavors across areas such as rapid viral testing, sepsis, and enhanced sexual health interventions. Faculty are actively involved in or provide leadership to institutional collaborative quality and safety efforts including care delivery of asthma, antibiotic stewardship, screening for interpersonal violence and reducing adverse events following sedation. Members are also engaged in community education and advocacy efforts surrounding injury prevention and gun violence.

About Children's Mercy

Children's Mercy is a nationally recognized, free-standing children's hospital founded in 1897 to provide care for poor and ill children of Kansas City. The primary service area of CM encompasses 150 counties in Missouri and Kansas. As an independent children's hospital, CM offers a comprehensive suite of departments, centers, and clinics. This includes an autism center, cancer center, dental clinic, fetal health clinic, genetics clinic, heart center, sleep center, sports medicine center, and a transplant center. CM also provides emergency, intensive care, and urgent care services, social work service, developmental and behavioral health services, and hearing and speech services. In 2019, CM conducted almost 600,000 total visits, including over 4,000 telemedicine visits, almost 190,000 emergency and urgent care visits, and 20,000 surgical cases. CM is also one of only 10 centers in the nation verified as a Level 1 Children's Surgery Center by the American College of Surgeons and the only pediatric Level I Trauma Center in the region. For the last six years, CM has been ranked by *U.S. News & World Report* in the top 50 of all 10 assessed pediatric subspecialties, one of only 14 pediatric hospitals to achieve this status. CM has over 750 doctors in more than 40 subspecialties who see children of all ages for everything

from routine checkups to quaternary care. We enthusiastically complement our nationally ranked clinical care with robust community support programs that keep kids safe and healthy.

Education

Education is a core tenet of CM. CM provides education opportunities to nursing students, medical students, residents, and fellows, as well as offering internships. Certificate and master's programs are also operated in conjunction with its academic partners, the University of Kansas (KU) and the University of Missouri – Kansas City (UMKC). CM supports over 1,400 learners annually, including residents, fellows, and others who come to the system to learn from the faculty. CM provides elective rotations and sub-internships to students at any accredited allopathic or osteopathic medical school. It is also the site for pediatric clerkships for both UMKC and KU medical students. There are also opportunities for medical students to pursue research through CM. CM is highly active in Graduate Medical Education with accredited residencies in pediatrics, med/peds, child neurology, pediatric dentistry, pediatric optometry, and pharmacy. CM offers more than 40 fellowship programs across numerous areas, developing the next generation of subspecialists

Research

Children's Mercy is dedicated to improving the health and well-being of children through engagement in world-class, collaborative translation research. A recent strategic planning initiative established The Children's Mercy Research Institute (CMRI) to enhance our research infrastructure and grow our research portfolio. Through the generosity of two philanthropic gifts totaling \$150 million (the largest donation to a children's hospital to support research), CM constructed a nine story, 375,000 square foot facility providing scientists access to state-of-the-art technology and ample dry and wet lab space. The CMRI building officially opened in the fall of 2020. In addition, these generous gifts are supporting enhancement of scientific programs and targeted recruitment. Research conducted today includes basic, translational and clinical research across many pediatric subspecialties. Areas of research strength include Precision Therapeutics, Genomics Medicine, Population Health, and Innovations in Health Care Delivery. The CMRI provides core resources and support for CM faculty, from research topic development through grant management and trial coordination. CM recently renewed its T32 training grant in Clinical Pharmacology, having trained 24 post-doctoral fellows, most of whom have competed successfully for extramural funding for their research programs. Children's Mercy has been the pediatric partner for the Frontiers Clinical and Translational Science Institute (CTSI) at the University of Kansas since the CTSI's inception. This regional CTSI program comprises four universities (including three medical schools) and three health systems on both sides of the Missouri-Kansas state line. Several CM faculty members have been recipients of KL2 and pilot grant funding, and others have assumed leadership roles within Frontiers. Furthermore, Frontiers is transitioning to a more inclusive administrative structure in which leadership of cores and functions is shared by investigators at two institutions, providing additional opportunities for faculty to become actively engaged in clinical and translational research.

About Kansas City:

Straddling both Missouri and Kansas, the Kansas City Metropolitan Area is an affordable and comfortable place to live and raise a family. The Metro's anchor city, Kansas City, Missouri, is the largest city in Missouri and has many great museums, a busy downtown, multiple professional sports franchises, an exciting music scene, and many charming neighborhoods. Throughout the Metro, you will find highly ranked public schools, great parks and other green spaces, and lots of amazing people. Kansas City is large enough to provide the amenities of a metropolitan area, while small enough to allow for easy commutes, accessible amenities and a very high quality of life.

Ideal Qualifications and Experience

- An MD or equivalent and board certification in Pediatric Emergency Medicine
- Current academic rank of Associate Professor or Professor
- A strong record of clinical and academic achievement
- Demonstrated success in advancing medical education, patient care and research
- A commitment to our true north pillars: quality and safety, people, patient experience, delivery, and stewardship
- Fosters and models our values: kindness, curiosity, inclusion, team, and integrity
- A history of success with integrating clinical and research missions
- A deep commitment to fostering and supporting programs that address equity, inclusion, and diversity
- A track record of partnership with academic medical centers
- Experience with or a desire to learn and utilize LEAN methodologies
- Strong interpersonal skills and the ability and commitment to collaborate with leadership at partner institutions

Nominations and Applications (cover letter and curriculum vitae) should be submitted by e-mail to:

physicianjobs@cmh.edu

All materials will be treated as confidential.