

**Senior Administrator, Department of Pediatrics  
Medical College of Physicians  
VCU Health**

The Virginia Commonwealth University (VCU) School of Medicine in Richmond, Virginia invites nominations and applications for the position of Senior Administrator, Department of Pediatrics.

The Senior Administrator, Department of Pediatrics will play a key role in furthering the educational, research and clinical mission of the department and will direct, lead and oversee all business, and administrative operations for the department and its 14 Divisions, as well as the physician clinical practice with oversight and accountability for budget and financial management. VCU Health System is in the midst of building an 86-bed, \$350 million free-standing children's hospital adjacent to its outpatient Children's Pavilion building in downtown Richmond. The Senior Administrator will be instrumental in partnering with the Department Chair and leadership across the department and health system to contribute, support, and operationalize the strategic growth plans to provide comprehensive, compassionate, state-of-the-art pediatric health care, research and education to patients and families across the region. In collaboration with the VCU Health System Vice President, Ambulatory, CEO, Children's Hospital of Richmond and Medical College of Virginia Physicians Executive Director, the Senior Administrator will establish processes, procedures and implement best practices to increase access, patient/provider experience and optimize the department's clinical practices across the health system enterprise.

VCU Health system is a \$3.3 billion operating revenue integrated health system, which includes Medical College of Virginia (MCV) Physicians (a 700-member faculty practice plan) and VCU Medical Center, which is a 1,125-bed, regional referral center and the region's first Level I trauma center for adults and children. Children's Hospital of Richmond at VCU is Central Virginia's only comprehensive, full-service hospital dedicated to the care of children and is ranked among the nation's top children's hospitals by U.S. News and World.

Proven leadership with at least seven years of increasing responsibility for financial management, operations and strategy within a large, complex healthcare setting, preferably within academics and pediatrics, is required. The Senior Administrator must demonstrate the ability to work within a highly matrixed academic environment, develop and maintain strong relationships and lead change. A bachelor's degree is required, a master's degree is preferred.

The candidate must have demonstrated experience working in and fostering a diverse faculty, staff, and student environment or a commitment to do so as a faculty member at VCU. All applications will be held in strict confidence. Virginia Commonwealth University is an EEO/AA employer.

For confidential consideration or to nominate a colleague, please contact:

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