

2022
AAAP
Regional
Meeting
Oct 12-14
Los Angeles



ASSOCIATION OF ADMINISTRATORS IN ACADEMIC PEDIATRICS REGIONAL MEETING

OCTOBER 12-14, 2022

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AGENDA: *All Times in Pacific Standard Time (PST)*

- ❖ **Main Meeting Room:** *Mt. Olympus*
- ❖ **Meal Room:** *Los Feliz*
- ❖ **Board Meeting Room:** *Silver Lake*

WEDNESDAY, OCTOBER 12, 2022:

4:00 PM – 6:00 PM – Check-in and Registration at Loews Hollywood Hotel (*Highland Park Suite*)

6:00 PM – 8:00 PM – Hospitality Suite (*Highland Park Suite*) *Open for incoming guests, includes light snacks and beverages*

THURSDAY, OCTOBER 13, 2022:

8:00 AM – 9:00 AM – Registration & Breakfast (*Los Feliz Room*)

9:00 AM – 9:30 AM – Welcome & Opening Remarks, Insights from a Freestanding Pediatric Safety Net Hospital

- **Robert E. Shaddy, MD**, Professor and Chair, Department of Pediatrics, Keck School of Medicine of USC, SVP of Academic Affairs CHLA, **Ginger Mallas**, Executive Director, Department of Pediatrics, **Christine Boyes**, Director of Finance, Department of Pediatrics

9:30 AM – 12:00 PM – Physician Compensation:

9:30 AM – 10:15 AM - Compensation Models and Mindsets

- *Christine Boyes, Director of Finance, Department of Pediatrics, Children's Hospital Los Angeles*
- *Bobbi Jaramillo, Department Administrator, University of New Mexico Department of Pediatrics*
- *Surabhi Agrawal, Director of Finance, Department of Pediatrics, Stanford University School of Medicine*

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15 MINUTE BREAK

10:30 AM – 11:00 AM – AAAP Salary Survey Trends

- **Michael Propst**, *Director of Finance and Administration & Associate Chair of Finance, Department of Pediatrics at Stanford University*

11:00 AM – 11:30 PM – Peer Input (live polling)

- **Facilitators:** *Christine Boyes, Ginger Mallas, and Michael Propst*
 - **Single vs. Blended Benchmark**
 - **National vs. Regional Benchmarks**
 - **Benchmarking Percentile**

11:30 AM – 12:15 PM – Table Discussion

- **Facilitators:** *Christine Boyes, Ginger Mallas, and Michael Propst*
 - **Impact of COVID on Physician Compensation**
 - **Non-MD Faculty Members**
 - **Lack of Benchmark Data**

12:15 PM – 1:15 PM - *BREAK FOR LUNCH*

1:15 PM – 2:00 PM – Staff Labor Market Trends; Staying Competitive with Limited Resources

- **Mamoon Sayed** *Senior Vice President and Chief People Officer, CHLA*

2:00 PM – 3:00 PM – Workforce Well-Being

- **Sara L. Semal, MA, LPCC**, *Chief Wellness Officer, CHLA*, and **Ilanit Brook, MD**, *Associate Professor of Pediatrics and Palliative Medicine, Keck School of Medicine*

3:00 PM – 5:30 PM – Free time to explore Hollywood!

EVENING EVENT: DINNER, DRINKS, & A NIGHT AT THE AUTRY MUSEUM OF THE AMERICAN WEST

- **5:30 PM** – Shuttle Bus Depart Loews Hollywood Hotel for Autry Museum of the American West (*meet group in the lobby of the hotel to depart via the shuttle at 5:30 PM sharp*)
- **6:00 PM – 9:30 PM** – Networking Reception & Dinner at the Autry Museum
- **9:30 PM** – Shuttle Bus Departs Autry Museum for Loews Hollywood Hotel (*meet group in the lobby of the Autry Museum to depart for the hotel at 9:30 PM sharp*)

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FRIDAY, OCTOBER 14, 2022:

7:30 AM – 8:30 AM – Breakfast

8:30 AM – 9:45 AM – Diversity, Equity, & Inclusion

- **Hanna Song**, *SVP, Chief Diversity Officer, CHLA*, and **Erin Allen**, *Vice Chair Administration & Finance, University of Washington, Department of Pediatrics*

9:45 AM – 10:15 PM – Patient Experience

- **Lisa Schiller**, *Director, Office of Patient Experience, CHLA*, and **Ginger Mallas**, *Executive Director, Department of Pediatrics, CHLA*

15 MINUTE BREAK

10:30 AM – 11:15 PM – Random Collisions: Engaging and Partnering with External Entrepreneurs to Accelerate Innovation within a Hospital

- **Omkar Kulkarni**, *AVP, Chief Innovation & Digital Transformation Officer, CHLA*

11:15 – 12:00 PM – Supporting Your Academic Mission, Fund Flow Models:

- **Christine Boyes**, *Director of Finance, Department of Pediatrics, CHLA*, **Annamarie Beaulieu**, *Senior Director, Academic Affairs & Research, Connecticut Children's*, **Michael Propst**, *Director of Finance and Administration & Associate Chair of Finance, Department of Pediatrics at Stanford University*

12:00 – 12:15 PM – CLOSING REMARKS

1:00 PM – 5:00 PM: AAAP Board Meeting (*Silver Lake*)