



Connecticut Children's Flow of Funds

AAAP Regional Meeting
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Connecticut Children's



Connecticut Children's
*Only independent
children's hospital in CT*

- Department of Pediatrics
- Department of Surgery Sub-Specialties
- Connecticut Children's Specialty Group
- Connecticut Children's Foundation

University of Connecticut
School of Medicine
UConn Health

- Basic Science Labs
- DIO / GME Office
- UConn Foundation



Connecticut Children's

Who We Are



- 187 Beds on Main Campus
- 30+ Specialties
- 12 Fellowship Programs
- 63 Pediatric Residents
- 21 Satellite Locations + 1 Urgent Care
- Primary Pediatric Partner Hartford Healthcare, Nuvance Health
- Primary Academic Affiliation – University of Connecticut School of Medicine
- Connecticut Children's Specialty Group – Primary & Subspecialty care
- Connecticut Children's Care Network, LLC – Clinically integrated network of 1000+ physicians
- Teaching partnership with the Frank H. Netter MD School of Medicine at Quinnipiac University



Connecticut Children's

Who We Are – Faculty



- In-residence Faculty (Includes 3 tenured faculty) – 10
- Affiliated Faculty
 - CCMC Pediatrics – 190
 - CCMC Surgery – 28
 - CCMC Orthopedics – 16
 - SFHMC - 3
 - Middlesex Hospital – 2
 - JAX – 1
- Emeritus Faculty – 10
- Hartford Hospital (IOL) – 3
- Adjunct Faculty – 3
- Partner Hospitals – 21
- Volunteer Faculty – 108
- Joint Appointment in Pediatrics - 43
- Total with Surgery and Orthopedic – 438
- Total without Surgery and Orthopedics - 394



FTE Allocations Overview

LEADERSHIP

Supported by hospital operational budgets:

- Division Head .10FTE
- NICU, ED, PHM Division Head Range .20 - .40FTE
- Clinical Director .05 - .10FTE
- Chairs supported equally between hospital and UConn

MEDICAL EDUCATION

Supported by University:

- Residency (63) = 1.6FTE
- Fellowship (12 Programs) = 3.1FTE
- Core Faculty Leader (each) .10FTE
- Site Director (each) .05FTE
- UME Core Educator – Varied

Other Support:

- *CHGME Payment Program*

RESEARCH



Supported by extramural funds and/or hospital / special purpose funds

- Range from .20 - .70FTE

Support Models for Faculty Teaching Effort

	UME	GME
University of Connecticut	Lump sum <ul style="list-style-type: none"> • Clerkship Directors contracts • % Protected FTE • Division Budget Offset 	Revenue Contracts <ul style="list-style-type: none"> • Teaching Faculty • Dept of Pediatrics Admin <i>Resident / Fellow Contract</i> <ul style="list-style-type: none"> • <i>Employer = Capital Area Health Consortium</i>
Quinnipiac University	Per Student <ul style="list-style-type: none"> • Protected FTE • Faculty Development Programs 	<i>Pending ACGME Accreditation</i>
Other / Minimum Standard	N/A – Only as Electives Available	Site Director .10 Admin Fee / Resident

Support Models for Research

	Basic Science	Clinical Research
Connecticut Children's	<ul style="list-style-type: none"> Protected FTE for investigators 	<ul style="list-style-type: none"> Protected FTE for investigators when not supported with extramural funds Research Admin Bridge Funding Cost Sharing
University of Connecticut / UConn Health	<ul style="list-style-type: none"> Prime status determined by Chair MOU's to transfer funds in support of basic science laboratories and support staff 	<ul style="list-style-type: none"> Clinical trials only

Annual Academic Merit Bonus

- Fixed merit pool shared between Pediatrics and Surgical sub-specialties
- In recognition of scholarly activity outside of any protected effort
- In addition to clinical merit bonus
- Four domains;
 - Application
 - Discovery
 - Integration
 - Teaching & Learning
- Formula applied
 - **$[\# \text{ Points} \times (1.0/\text{Protected FTE})] + \text{Bonus points} = \text{Final Points}$**
 - Bonus points awarded by Division Head and/or Chair
 - Points fall into quantiles that determine merit bonus received

RVU Calculations

- Blended Rate MGMA, ECG, AAP, AGMA, Sullivan Cotter
- Physicians only
- Budgeted / Physician Performance at the 60th Percentile

Faculty Benefits

Connecticut Children's

- Fringe benefit rate = 22.05%
 - PTO, Retirement, Health Insurance
- CME
 - \$3500 / Year Physicians
 - \$4500 / Year Surgeons

UConn

- Fringe benefit rate = 43%
- Tenure eligibility
- CME
 - \$\$ Supported by Department

Future State

- Home Care Model
- Dedicated Medical/Psychiatric 12 Bed Unit
- Medical Education
 - 20% Increase in Medical Students
 - 2+ new residency rotations
 - Explore Sponsoring Institution Status
- Center for Innovation Launch
- New Tower
 - Expanded NICU
 - Hem/OncACGT
 - Acuity Adaptable Unit
 - Fetal Care Center



