



# Association of Administrators in Academic Pediatrics

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Dear Members,

I am so pleased to share with you what has been happening in the AAAP in the past few months. I invite you to comment or respond to the highlighted areas.



## Fall Meeting

In early November, Sima Patel and Amy Lee of University of Texas at Austin Dell Medical School hosted the Fall Meeting in Austin, Texas. The speakers shared their experiences from starting a department of pediatrics and sorting through various alliances and relationships as they developed the clinical program at Dell Children's Hospital. The program was well-received, with high praise for the presentations on compensation (no surprise!) and artificial intelligence. We were surprised by the level of interest in the fall meeting and faced an unexpected shortage of room availability that affected the attendance. Beyond that, we heard and are responding to your feedback about the meeting room size, air conditioning, and food. The environment should support our program and the opportunities to network, so we are concerned when it is a detraction. ***As we explore options for future fall meetings, we invite you to share your ideas to offer cost-effective programming in a welcoming environment.*** If you were unable to join the meeting, the materials are available on the website to review.

## Spring Meeting: SAVE THE DATE!

As a reminder, our spring meeting will be held in Chicago 5/18/24 – 5/21/24. You won't want to miss this meeting; Melody Altman is leading the planning team to develop a first-rate program in the Windy City! Keep your eyes open for the registration correspondence, which will be sent out soon.



## Compensation and Productivity Survey

Tyler Sebahar is wrapping up the submission of responses to the annual compensation and productivity survey. We continue to evaluate ways to improve the survey and are focused on increasing the level of expertise in the Roundtable Analytics tool. You may also notice that Tyler is very active on the website forum, where questions about approaches to work expectations and benchmarking abound.



# Association of Administrators in Academic Pediatrics

## Website and Linked-in

The AAAP website ([www.aaaped.org](http://www.aaaped.org)) has evolved in recent years to become a rich source of information for our members, with event logistics, presentations from past events, and an active forum. We have also noticed an increase in job postings (at no charge to members.) Annamarie Beaulieu has recently added a photo gallery, on the "About" menu; it's always fun to see colleagues captured in a moment! *Each of us is a creator in the forum, so I welcome you to check out the topics and pose questions to learn from your peers.* Please be reassured that questions are screened for appropriate confidentiality and with sensitivity toward potential collusion risks.

We have not had as much uptake on the Linked-in site. *If you're not a member, I invite you to join, and share with us your ideas that would develop this site into a valuable resource for our members.*

## AMSPDC/AAAP

The relationship between AMSPDC and AAAP continues to mature, with joint committees on CFTE, workforce, and clinical care. The CFTE workgroup has two initiatives for the current fiscal year. Bootcamps will be offered to increase understanding of the definition of total effort, with a full dive into the nuances of clinical effort through interactive exercises. A second survey is being developed to explore clinical effort expectations by specialty. Be on the lookout for both these activities to kick off early in the new year.

*If you have an interest in learning more about any of these workgroups, please let us know.*

## Sponsor Update and Webinars

Representatives from AMN Healthcare, CannonDesign, and our newest sponsor, Huron Consulting, attended the Fall Meeting in Austin and were active in our program and networking events.

In January, AMN Healthcare will present results of a recently compiled 2023 medical resident survey, which highlights resident job search interests as they complete

medical training. This bi-annual survey reveals how views and perspectives have changed over time.

## Board Positions

Please join me in welcoming Gina-Marie Bounds, of Cohen Children's Medical Center, who joined the board as the Program Director-Elect in November. Gina-Marie succeeds Kristine Kirstein, who has accepted a role outside Pediatrics at Johns Hopkins All Children's Hospital.

I also want to thank Melody Altman, who assumed the role of Program Director (in addition to her position as Past President), when Ashwin Pamudurthy left Yale University School of Medicine.

This spring, the following board positions will be open: President-Elect, Membership Director, Communications Director, and Program Director-Elect. Be on the lookout for a nomination notice early in the calendar year.

## Membership Drive

Be on the lookout for an announcement about the membership drive opening up in mid-December in order to renew for an exciting year in 2024!

*We continue to evaluate how membership in the AAAP can deliver value, and we welcome your input and insights... please send ideas to me and/or one of the other board members.*

We all wish that this holiday season provides you with time to reflect, to renew your spirit, and to connect with friends and family.

Elaine Gallagher

President, AAAP