

Association of Administrators in Academic Pediatrics

Kristi Baker, LSSBB

President

AdventHealth for Children Kristi.covingtonbaker @adventhealth.com

Gina-Marie Bounds, MPA

President-Elect

Cohen Children's Medical Center gbounds@northwell.edu 718.619.9068

Jack Curran

Past-President

University of Florida jack curran@med.unc.edu 919.445.4195

Brad Bender, MHA **Communications Director**

& Webmaster Lurie Childrens

bbender@luriechildrens.org

Angela Fuste, MHSA Membership Director

University of Miami Miller School of Medicine afuste@miami.edu

Jamie Hoffman, MBA

Program Director

Children's Hospital of Philadelphia hoffmanj@chop.udu

Christopher Carew Program Director-Elect

The Hospital for Sick Children Chris.carew@sickkids.ca

Tyler Sebahar

Salary Survey Director

University of Utah tyler.sebahar@hsc.utah.edu

801.587.1789

Molly Barnes Secretary

University of Illinois Chicago barnesmm@uic.edu

Amelia Randall Treasurer

Emory University School of Medicine amelia.randall@emory.edu 770.401.0144

October 10, 2025

Dear AAAP Member.

The Association of Administrators in Academic Pediatrics (AAAP) is excited to announce the launch of its annual Pediatric Faculty Compensation & Productivity Survey.

With your cooperation and support, this survey is a significant benefit of membership in AAAP. It is our sincere hope that you find the survey a useful tool for managing the complex topics of faculty compensation and clinical productivity.

Survey Data Collection Process

Identical to last year, data entry will be online via a link provided by Degnon (via email). The ability to upload data from an excel spreadsheet remains an option to enter the data (please review the detailed instructions below to ensure you follow the requirements for upload. We highly recommend that you immediately test your system access by logging in and entering a few rows of your faculty data, so we can address any technical issues early.

Training/Q&A Sessions

To improve the submission process, we will be providing multiple Training/O&A sessions for institutions to learn and ask questions about the submission and data collection process. Zoom links are provided below for each meeting. Please add the following days and times to your calendars:

Thursday, October 23rd at 4:00PM

Zoom Link: https://utah-health.zoom.us/j/88228204803

Thursday, November 6th at 12:00PM

Zoom Link: https://utah-health.zoom.us/j/85103814693

Friday, November 21st at 3:00PM

Zoom Link: https://utah-health.zoom.us/j/86167698557

*All Times Provided are Eastern Time

Reporting

Same as last year, for all institutions who participate, we will provide the PDFs of the survey results electronically via Degnon, but hard copies will need to be requested via our new 'Opt-In' process. More instructions on this process will follow data collection.

Deadline

Please submit your survey no later than November 21, 2025. Any institution that does not submit data to the survey but still wants access to the latest survey data will be assessed a fee of \$3,000. No surveys will be accepted after December 5th. These steps are being taken to avoid delays in publishing the results due to late submissions, and to ensure that the quality of the survey results is at the level that our membership has come to expect.

Please complete only one survey per School/Department. Should there be more than one AAAP member in your department, please coordinate your response and submit your data only once. Thank you in advance for your participation!

Tyler Sebahar Salary Survey Director